

## **Health Information Compliance Alert**

## Compliance Strategies: Crack Down On PHI Leaks With Staff Discovery Tools

Empower workforce members to log and minimize all incidental PHI exposures.

Monitoring for incidental disclosures of protected health information will be a constant endeavor, which is why you should involve staff in plugging up incidental PHI leaks.

Use one of the two approaches below designed by **Margret Amatayakul**, president of Schaumburg, IL-based **Margret A. Consulting** to educate staff on privacy issues:

- **1. Incidental Disclosure Findings.** Identify instances where PHI is not maintained in a confidential manner. Write each instance on an incidental disclosure findings sheet, identifying date, time, location, and staff member responsible. Discuss a potential solution with the staff member and have each sign off on the finding sheet that the solution will be tried. Follow up one week later.
- **2. Incidental Disclosure Log.** PHI is patient-identifiable medical information that should be kept confidential. Record on the incidental disclosure log the date, time, location, and staff member responsible. Discuss a potential solution and have each sign off on the log that the solution will be tried. Follow up one week later.